

SUMMARY ACTION MINUTES

REGULAR MEETING ORANGE COUNTY HUMAN RELATIONS COMMISSION

Thursday, February 10, 2022, 11:00 A.M.



COMMISSION ROOM, FIRST FLOOR
333 W. Santa Ana Blvd.
Santa Ana, California

JO-ANNE P. MATSUBA
Chair

JENNIFER S. WANG
Vice Chair

ADA BRICEÑO
Commissioner

AMY BUCH
Commissioner

TANYA DOBY
Commissioner

M. FAREED FARUKHI
Commissioner

MICHAEL KENT
Commissioner

DOT LEACH
Commissioner

JANY LEE
Commissioner

DOROTHY O'NEILL
Commissioner

RABBI RICK STEINBERG
Commissioner

ATTENDANCE: Commissioners Briceño, Buch, Doby, Farukhi, Kent, Leach, Lee, Matsuba, Steinberg and Wang
(All Members participated via Zoom)

ABSENT: Commissioner O'Neill

PRESENT: EXECUTIVE DIRECTOR
CLERK OF THE COMMISSION

Norma Lopez (participated via Zoom)
Jamie Ross & Dora Guillen, Deputy Clerks
(participated via Zoom)

The Orange County Human Relations Commission is an independent advisory body, and our positions do not necessarily reflect the positions of the County of Orange Board of Supervisors.

1. Call the Meeting to Order

MEETING CALLED TO ORDER AT 11:06 A.M. BY CHAIR MATSUBA; CLERK CALLED ROLL AND CONFIRMED A QUORUM

OPEN FORUM

Felicity Figueroa – Oral Re.: Commission's statement on hate incidents in South Orange County; Laguna Hills High School hate incident; read statement from Orange County's NAACP chapter regarding hate incident.

SUMMARY ACTION MINUTES

Pat Davis – Oral Re.: Commission statement on hate incidents; Orange County’s Racial Equity map; 46 unhoused individuals passed away in January 2022; OC Sheriff’s homeless deaths taskforce.

HEARING/SPEAKER/PRESENTATION: (Items 2 - 3)

2. Attorney General update
PRESENTED; ATTORNEY GENERAL BONTA’S OFFICE TO FOLLOW-UP WITH INFORMATION REQUESTED BY COMMISSIONERS REGARDING HOTLINE FOR ELECTION DAY INCIDENTS, STATUS OF STATE HATE TASK FORCE AND STATE FUNDS FOR SECURITY GRANTS
3. Brown Act refresher training
PRESENTED; COMMISSIONERS REQUESTED A COPY OF PRESENTATION

ACTION ITEMS: (Items 4 - 5)

4. Review and reconsider state of emergency under AB 361 and make findings to continue virtual meetings due to the proclaimed state of emergency arising from COVID-19 as required by Government Code subsection 54959(e)(3)
361245789 10 11 **APPROVED TO CONTINUE TO MEET VIRTUALLY**
x
5. Review, discuss and approve Commission statement under Commission letterhead denouncing violence and hate in schools and community at large
6 11 12345789 10 **APPROVED AS AMENDED; LAST PARAGRAPH TO READ “IF YOU HAVE BEEN A VICTIM OR KNOW SOMEONE WHO HAS BEEN A VICTIM OF A HATE INCIDENT, PLEASE CALL THE OC HUMAN RELATIONS CONFIDENTIAL HOTLINE...”**
x x

ANNOUNCEMENTS FROM COMMISSIONERS

Commissioner Farukhi – Oral Re.: “Healing from Hate” film screening on 2/23/22, at 5:00 p.m.

Chair Matsuba – Oral Re.: Informed everyone she will be interviewed on “Impact OC” on 2/15/22.

ADJOURNED: 1:02 P.M.

SUMMARY ACTION MINUTES

*** KEY ***

Left Margin Notes

1 Ada Briceño	A = Abstained
2 Amy Buch	X = Excused
3 Tanya Doby	
4 M. Fareed Farukhi	N = No
5 Michael Kent	C.O. = Commission Order
6 Dot Leach	
7 Jany Lee	Reso = Resolution
8 Jo-Anne P. Matsuba	Ord = Ordinance
9 Dorothy O'Neill	
10 Rabbi Rick Steinberg	
11 Jennifer S. Wang	

(1st number = Moved by; 2nd number = Seconded by)

/s/

JO-ANNE MATSUBA
Chair

/s/

Jamie Ross, Deputy
Clerk of the Commission

From: [Norma Lopez](#)
To: [Norma Lopez](#)
Subject: Fw: OCHRC Meeting Follow Up
Date: Thursday, February 10, 2022 2:28:59 PM

Attention: This email originated from outside the County of Orange. Use caution when opening attachments or links.

Good afternoon, Commissioners,

AG Bonta has provided follow-up information to some of the questions/items discussed this morning. See message below.

Thank you.

Regards,

Norma J. López

Executive Director, Human Relations Commission

Orange County Human Relations Commission

Report Hate Activity confidentially anytime [here](#).

From: Edwin Saucedo <
Sent: Thursday, February 10, 2022 12:03 PM
To: Norma Lopez < Catherina Nou
Subject: OCHRC Meeting Follow Up

Hi Norma,

Thanks for helping us organize the Attorney General's participation in today's Human Relations Commission meeting. A couple of different items came up during the meeting so I wanted to make sure we followed up and got you all the information that the commissioners requested:

1. Commissioners Wang and Farukhi inquired about opportunities for resources for anti-hate work as well as state funding for security grants for targeted organizations. I am including my colleague Cat Nou, Director of the Office of Community Awareness Response and Engagement (CARE), who the AG referenced during the call.
2. Commissioner Wang asked about the composition of the Commission on the State of

Hate. Please find a short blurb below explaining composition and duties:

AB 1126 establishes the Commission on the State of Hate in the state government.

The commission consists of 9 members, appointed by the Governor, the Speaker of the Assembly, and the Senate Committee on Rules. The goals of the commission include providing resources to various state agencies and the public to inform them on the state of hate and advising the Legislature, the Governor, and state agencies on policy recommendations to promote inter-social education designed to foster mutual respect and understanding among California's diverse population.

The commission will be required to host and coordinate a minimum of 4 in-person or virtual community forums, open to the public, on the state of hate per year. The commission is required to seek to protect civil liberties in accordance with applicable law. The commission is authorized to seek, apply for, or accept funding from sources other than the General Fund, as provided. The Attorney General, or their designee serves on the commission as an ex officio nonvoting member and participates in the activities of the commission to the extent that their participation is not inconsistent with their duties.

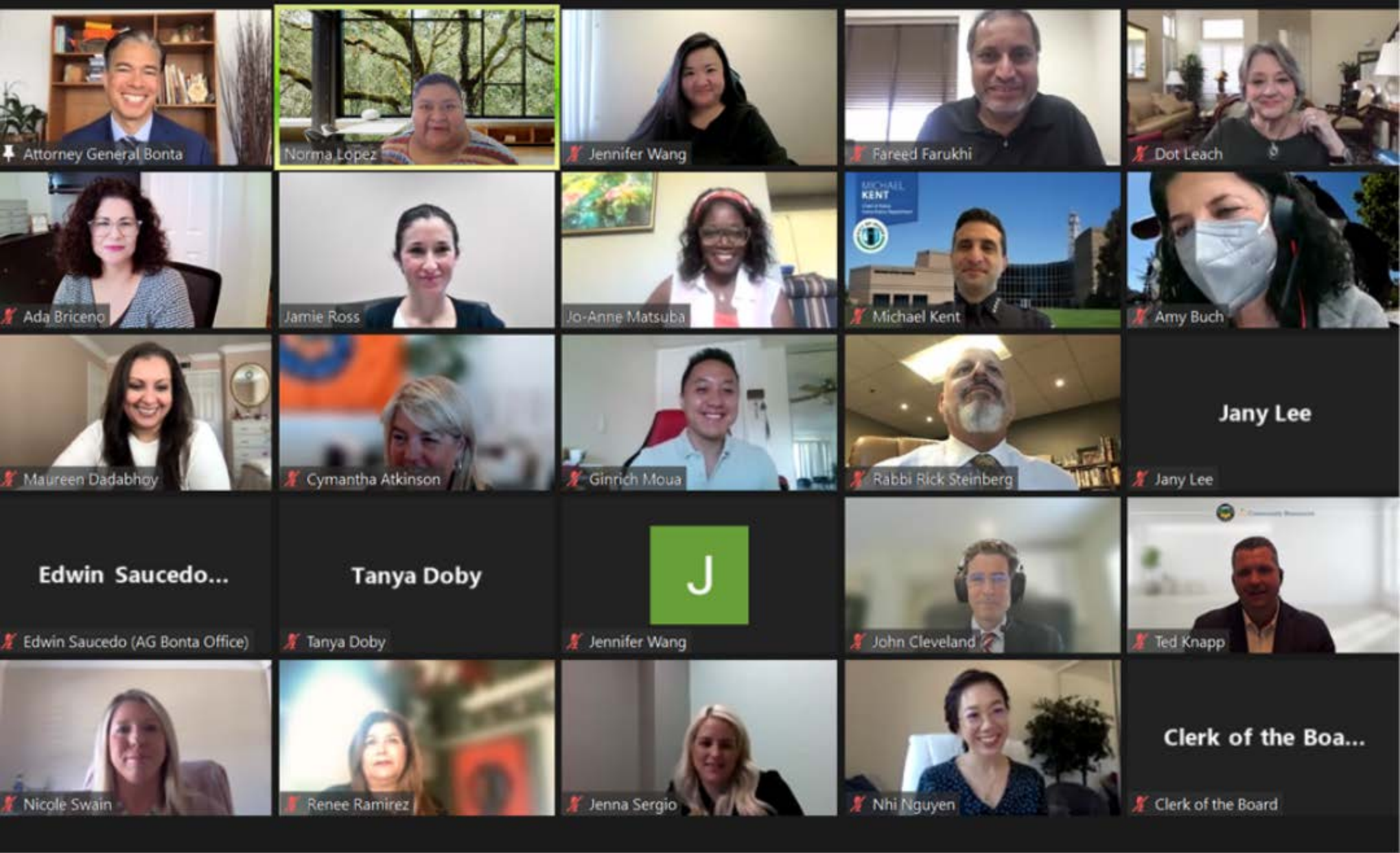
3. Commissioner Leach asked about protecting voting locations and ensuring people are not targeted. The Attorney General issued the following press release last August leading up to the recall election. [As Vote-By-Mail Ballots Go Out, Attorney General Bonta and Secretary of State Weber Urge Californians to Know Their Voting Rights | State of California - Department of Justice - Office of the Attorney General](#)

The release has information regarding the rights of individuals as well as the Secretary of State's confidential toll-free Voter Hotline which is (800) 345-VOTE (8683).

Thank you again for everything, it was great working with you. Please let me know if there are additional ways we can be partners to your organization in the future or if any additional questions arise.

Best,
Edwin

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10 February 2022

Human Relations Commission Meeting

Featuring Attorney General Bonta





BOARDS, COMMISSIONS, & COMMITTEES

BROWN ACT & BYLAWS TRAINING

*OC Community
Resources*



John Cleveland
Senior Deputy County Counsel
Office of the County Counsel

Nicole Swain, DPA
ASR & Special Projects Manager
OC Community Resources

TOPICS





BROWN ACT



History | Key Concepts | Law



The Ralph M. Brown Act generally requires all meetings (as defined) of a legislative body of a local agency be “open and public.” The act is located at California Government Code Section 54950 et seq., was carried out by Assembly member Ralph M. Brown and passed in 1953.



- Basic Rule

- “meetings” of legislative bodies must be open and public
- The actions of public commissions, boards, councils, and other public agencies should “be taken openly and that their deliberations be conducted openly.” (Government Code Section 54950)

- Purpose:

- Facilitate public participation
- Enable people to be informed so they can keep control over their government and curb the potential misuse of democratic process by secret legislation by public bodies.



Brown Act applies to any “legislative body” of a “local agency”

“Legislative body” includes – The governing board of a local agency, or any local board created by statute.

Any *commission, committee, board* or other body created by formal action of a legislative body.

“Local Agency” includes – A county, city, whether general law or chartered, city and county, town, school district, municipal corporation, district, political subdivision, or *any board, commission or agency thereof*, or other local public agency.



“Ad Hoc” committee exception to definition of “legislative body”

However, an *ad hoc* advisory committee, composed solely of the members of the legislative body that are less than a quorum of the “legislative body” is not, itself, a “legislative body.” (Government Code Section 54952(b).)

Exception to the exception: “Standing committees,” however, even if composed of less than a quorum of the legislative body (*e.g.* two of five) are still subject to the open meeting requirements of the Brown Act.



Brown Act applies to “meetings” of the legislative body

A “meeting” is “...any congregation of a majority of the members of a legislative body at the same time and location, including teleconference location as permitted by Section 54953, to hear, discuss, deliberate, or take action on any item that is within the subject matter jurisdiction of the legislative body.” (Government Code § 54952.2(a).)



“Serial Meetings” prohibited

A majority of the members of a legislative body “shall not, outside of a meeting authorized by this chapter, *use a series of communications of any kind, directly or through intermediaries, to discuss, deliberate, or take action on any item of business that is within the subject matter jurisdiction of the legislative body.* (Government Code § 54952.2(b)(1).)

But “One Way” briefings (e.g. staff briefings) *are* permitted:

The prohibition on serial meetings: “shall not be construed as preventing an employee or official of a local agency, from engaging *in separate conversations or communications*...with members of a legislative body in order to answer questions or provide information regarding a matter that is within the subject matter jurisdiction of the local agency, if that person does not communicate to members of the legislative body the comments or position of any other member or members of the legislative body.” (Government Code § 54952.2 (b)(1).)

Similarly, a legal memorandum from County Counsel to a BCC does not constitute a “meeting” under the Brown Act.



Other exceptions to the definition of “meeting”

Individual contacts or conversations between a member of a legislative body and “any other person” are not “meetings,” of the legislative body, provided that they are not “serial meetings.”

Attendance at a conference open to the public or at community meeting.

Attendance at an open and noticed meeting of another local agency.

Attendance at a purely social or ceremonial occasion.

Attendance at an open and noticed standing committee meeting, provided that members attend only as observers.

BROWN ACT – Regular Meetings



Each legislative body shall provide, by ordinance, resolution, bylaws, or by whatever other rule is required for the conduct of business by that body, the **time** and **place** for holding regular meetings. Such regular meetings must typically be conducted within the boundaries of the agency’s jurisdiction.

At least 72 hours before the regular meeting, an agenda must be posted in a “location freely accessible to members of the public” and on the agency’s primary website.

The Agenda must contain a “brief general description of each item of business to be transacted or discussed.”

Except as otherwise provided by law, no action or discussion shall be undertaken on any item not appearing on the posted agenda.

(Gov’t § 54954.2.)



Special Meetings may be called “at any time” by either (1) the presiding officer of the legislative body of a local agency, or (2) by a majority of the members of the legislative body by posting a notice and also delivering written notice to each member of the legislative body and to each local newspaper of general circulation and radio or television station requesting notice in writing. (Gov’t Code Section 54956.)

The special meeting notice shall be delivered “personally or by any other means” and shall be received at least 24 hours before the time of the meeting.

The call and notice shall specify the time and place of the special meeting and the business to be transacted or discussed.

No other business shall be considered at these meetings by the legislative body.



“Emergency” is defined as a work stoppage, crippling activity, or other activity that severely impairs public health, safety, or both.

A legislative body may hold an emergency meeting without complying with the 24-hour “Special Meeting” notice and posting requirements. However, telephonic notice is required. (Gov’t Code § 54956.5.)



OPEN AND PUBLIC MEETING REQUIREMENTS

At regular and special meetings, members of the public have a right to address the legislative body on any item appearing on the agenda, before or at the time the legislative body considers the item.

The Brown Act generally requires that all “meetings” (as defined, whether regular, special, or emergency) be “open and public.”

Each regular meeting agenda shall also provide an opportunity for members of the public to address the legislative body on any item of interest to the public within the subject matter jurisdiction of the body.

No secret ballots; the legislative body of a local agency shall publicly report any action taken and the vote or abstention on that action of each member present for the action.



FAQ: When can an item not appearing on the posted agenda be discussed or acted upon?

- No official action can be taken on non-agendized matters, but members of a legislative body or its staff may briefly respond to statements made or questions posed by persons exercising their public testimony rights.
- On their own initiative or in response to questions posed by the public, a member of a legislative body or its staff may ask a question for clarification, make a brief announcement, or make a brief report on his or her own activities. (Gov't Code § 54954.2.)
- A member of a legislative body, or the body itself may:
 - provide a reference to staff or other resources for factual information,
 - request staff to report back to the body at a subsequent meeting concerning any matter, or
 - take action to direct staff to place a matter of business on a future agenda.



Brown Act violations and enforcement: Criminal Penalties

A member of a legislative body who attends a meeting where action is taken in violation of the Brown Act, where the member *intends* to deprive the public of information which the member *knows or has reason to know* the public is entitled to receive, is guilty of a misdemeanor. (Gov't § 54959.)



Brown Act violations and enforcement: Civil Enforcement



Civil Injunction - The district attorney or any interested person (i.e. citizen of the State of California) may commence an action for the purpose of stopping or preventing violations of the Brown Act. (Gov't § 54960.)



Court may invalidate action taken in violation of Brown Act – The district attorney or any interested person may file a lawsuit in Superior Court to have the court declare “null & void” action taken in violation of the Brown Act. (Gov't § 54960.1.)



Attorneys' fees and court costs – A prevailing plaintiff can obtain recovery of attorneys' fees and court costs. (Gov't § 54960.5.)



AB 361



Facts I Publication Highlights



What to know

- Governor Newsom signed Assembly Bill (AB 361) on September 16, 2021, which amends the Ralph M. Brown Act to provide additional provisions that allow meetings of legislative bodies to be conducted via teleconference, AB 361 went into effect immediately upon the Governor's signature.
- AB 361 allows a local agency legislative body to hold a meeting utilizing teleconferencing without complying with the standard teleconferencing requirements if the Governor has proclaimed a State of Emergency and in any of the following circumstances:
 - State or local officials have imposed or recommend measures to promote social distancing
 - The meeting is being held for the purposes of determining, by majority vote, whether as a result of the emergency, meeting in person would present imminent risks to the health and safety of attendees
 - The legislative body has determined that as a result of the emergency, meeting in person would present imminent risks to the health and safety of attendees
- The Governor's March 4, 2020 Proclamation of Emergency related to the COVID-19 pandemic is still in effect.



If a meeting is held via teleconference under AB 361, the following requirements apply:

- Notice of the meeting must still be given in compliance with the Brown Act, and the notice must include the means by which the public may access the meeting and provide public comment.
- The public must be provided access to the meeting via a call-in option or internet-based service option and allowed to “address the legislative body directly”. The agency does not have to provide an in-person option for the public to attend the meeting.
- The meeting must be conducted “in a manner that protects the statutory and constitutional rights of the parties and the public appearing before the legislative body”.
- If there is a disruption to the meeting broadcast or in the ability to take call-in or internet-based public comment, no further action can be taken on the agenda items until the issue is resolved.
- The body cannot require comments be submitted before the start of the meeting. The public must be allowed to make “real time” public comment.
- Reasonable time for public comment must be provided. If the agency provides a timed public comment period, the public comment period must be left open until the time expires.



Findings must be made every 30 days to continue to conduct teleconference meetings under AB 361. The body must find it has reconsidered the circumstances of the state of emergency and either:

- 1) The emergency continues to impact the ability to meet safely in person, or
- 2) State or local officials continue to impose or recommend social distancing







COUNTY POLICY



[Details](#) | [CEO Bylaws Template](#) | [More . . .](#)



County of Orange
County Policy

Subject:	Boards, Commissions, Committees under the Jurisdiction of the Board of Supervisors
Authority:	County Executive Office: Signature: 
Policy Owner:	CEO/Deputy County Executive Officer: Signature: 
Approval Date:	09/16/2021
Last Revision Date:	N/A
Version No.:	1.0

A. Policy

Where a statute or ordinance requires a Board, Commission and Committee (BCC) under the jurisdiction of the Board of Supervisors (Board) to have Bylaws, or where the Board creates a BCC, the BCC shall have and be governed under bylaws that include the elements contained in the attached Bylaws Template approved by the Board on May 25, 2021 as amended on July 13, 2021 (Template).

1. If local, State or Federal authority requires additional elements that do not appear in the Template, or if local, State, or Federal authority necessitates the modification of elements that appear in the Template, then that authority shall control, and the BCC bylaws shall deviate from the Template.
2. Bylaws should serve as “rules” or a framework for the administration, operation, and management of each BCC.
3. Documents approved by the Board prior to the effective date of this Policy that function to govern the activities of a BCC shall be deemed as functional equivalent of bylaws, so long as they include the elements listed in the Template. Such documents may take the form of Rules of Procedure, Policies and Procedures, or agreements.

B. Purpose

To establish policy and procedures for the development, review, and approval of BCC bylaws created by action of the Board or as required by a statute or ordinance that include the elements contained in the Template in order to achieve standardization, uniformity, and consistency.

C. Authority

The Board establishes BCCs to advise on issues and make recommendations on various topics relating to the welfare of the County community. BCCs may be created as a result of State and Federal legislation, agreements with public or private agencies, and local needs.

The CEO policy approved in September 2021 is titled “Boards, Commissions, Committees under the Jurisdiction of the Board of Supervisors” and implements the directives from the Board of Supervisors.

The Board of Supervisors establish BCC’s to advise on issues and make recommendations on various topics relating to the welfare of the County’s communities.



D. Procedure

1. Revision or Creation of Bylaws: Board-created BCCs are supported by County departments (“Support Agencies”) assigned to administer the BCC’s day-to-day functions. Following the effective date of this Policy, Support Agencies shall make the Template available to the officers of the BCCs to which they are assigned, to accomplish the following:
 - a. For BCCs with bylaws that were adopted prior to the effective date of this Policy, review those existing bylaws and through their Support Agencies seek Board approval of bylaws revised in accordance with the Template.
 - b. For BCCs that, prior to the effective date of this Policy, were governed by other types of documents such as Rules of Procedure, Policies and Procedures, or agreements, review those existing documents and through their Support Agencies seek Board approval of the documents revised in accordance with the Template.
 - c. For BCCs that are governed by County ordinances, determine if the ordinance sufficiently details the procedures by which the BCC operates, or if additional guidance through bylaws may be needed. Any proposed changes to the ordinances shall be provided to the Support Agencies for seeking Board approval.
 - d. For BCCs that did not have bylaws or other forms of governance documents prior to the effective date of this Policy, adopt bylaws in accordance with the Template and through their Support Agencies seek Board approval of the new bylaws.
2. At-Large Appointments: Pursuant to revised Board Rules of Procedure Rule 16 (Rule 16), appointments to a BCC that are not designated for nomination by a specific Board district will be deemed at large appointments, and the appointment shall be for a period of two years. At large appointments may only be submitted by the Board Chair for placement on a Board meeting agenda.
 - a. Departments wishing to nominate candidates for at large appointments under Rule 16 shall submit a request memo to the Board Chair’s office for placement of the recommended at large appointments on a Board meeting agenda, with a draft supplemental Agenda Staff Report (ASR) and candidate applications attached. A sample of the request memo to the Board Chair’s office is available [here](#) on the Intranet under “At Large Nominations Memo Template”. Details of this procedure are additionally available under the “Countywide ASR Guidance Document”.
 - b. If approved, the Board Chair’s office will submit the ASR and attachments to the Clerk of the Board for inclusion on a Board meeting agenda.
3. Support Agencies shall assist BCC officers in the review of BCC members’ required attendance at regular BCC or standing committee meetings. Support Agencies, as appropriate or necessary,

County Counsel and the County Executive Office will coordinate with County departments to review existing bylaws for boards, commissions and committees (BCCs) that are subject to Board jurisdiction.

CEO and County departments will update their Bylaws in accordance with the Board-approved bylaws template.

The process for At-Large Appointments has also been revised pursuant to Board Rules of Procedure Rule 16.



The County Executive Office BCC Bylaws template was approved by the Board of Supervisors (Board) on May 25, 2021, and later amended on July 13, 2021.

County staff have identified the OC Community Resources BCCs that are under Board jurisdiction, which are administratively supported by County Departments.

OC Community Resources supports several BCCs that are under the Board's jurisdiction and the Bylaws of each of these BCCs should be reviewed and revised in a manner consistent with the new CEO template.



More about the Policy.....

BCC's created by the Board of Supervisors' action are required to include elements listed in the CEO template.

Bylaws should serve as “rules” for internal administration and management of each BCC.

If local, State, or Federal authority require additional elements that do not appear in the approved template, or if local, State, or Federal authority necessitate the modification of elements that appear in the CEO template, then the BCC can deviate from the template.



BYLAWS



Boards, Commissions, and Committees



Bylaws of Board, Commissions, and Committees

<p>The Bylaws of the County’s Boards, Commissions, and Committees (“BCCs”) contain the purpose, duties, rules, organizational structure, and operating procedures for BCCs.</p>	<p>The County Board of Supervisors (“Board”), as the legislative body in charge of the County, approves BCC’s Bylaws and plays a role in appointing members to BCCs.</p>
<p>BCCs function under the authority of the Board.</p>	<p>Citizen members on BCCs provide the public with a channel of communication and input to the Board and provide the opportunity for citizens to participate in government.</p>



Boards, Commissions, and Committees advise the Board of Supervisors



BCCs generally serve as advisory bodies to the Board, as authorized by their respective Bylaws.



Bylaws generally describe the procedure by which BCCs advocate, communicate with the public, and work with County staff.

- BCCs do not engage in political advocacy.
- BCCs generally do not take positions on pending legislation or legislative issues without the approval of the County.



The Board directs the County's legislative efforts and has the authority to make policy decisions.

- The County Executive Office of Legislative Affairs is a lead Department for the County's legislative efforts.
- County staff from OC Community Resources and the County Executive Office of Legislative Affairs can help BCCs ensure that they draft communications and perform their duties in a manner consistent with their respective Bylaws and the County's legislative policy platform.



- General Questions.
- If you have legal questions that require research or sensitive legal questions, staff can coordinate further discussions with the Office of the County Counsel or OCCR personnel.

THANK YOU!

For many, the new year comes as a time of hope; an opportunity to try again. However, recently there have been hate incidents in our South Orange County schools that have served as tragic reminders that our children are not immune from the cruel treatment of others. While these occurrences are not the norm, according to the California Healthy Kids Survey responses, one third of seventh graders and one in four eleventh graders reported being harassed due to perceived race or ethnicity, sexual orientation, religion, gender or disability. (California Healthy Kids Survey, Orange County, Main Report 2017-2018). According to the National Academies of Sciences, Engineering and Medicine, children and teens who are bullied can experience long term physical effects including brain functioning. While recent events have taken place at school, we know events take place also in the community as well as online. We have a responsibility to identify the root causes of these hate incidents to assure that our children grow up to be the best versions of themselves.

We condemn these incidents, but not the people involved, because the only way to heal is to rebuild together. We pledge to work with the community to address the root causes of hate.

The mission of the Orange County Human Relations Commission is to “seek out the causes of tension and conflict, discrimination and intolerance and attempt to eliminate those causes.” We believe in everyone’s right to live free of racism, hate, discrimination, and bigotry not only in Orange County but beyond. These types of repugnant acts of hate speech and racism demonstrate the need to assess our past, acknowledge past instances of hate, intolerance, and racism and recommit to the promotion of tolerance, equity and condemning all types of hate.

If you have been a victim or know someone who has been a victim of a hate incident, please call our confidential hotline 714-480-6580 or via our online portal at <https://www.ochumanrelations.org/hatecrime/report/>

<https://www.advanceoc.com/orange-county-equity-map/>



OC Human Relations

Building community by fostering respect, resolving conflict and pursuing equality

FEBRUARY 23, 2022 | 5-8PM PST

Healing from Hate Film Screening

During this virtual filmscreening event, participants will have the opportunity to:

- Learn about former hate group members and why they left.
- Explore local community resources in Orange County.
- Participate in a panel discussion with hate prevention experts.

<https://bit.ly/healingfromhate>

Thank you to our event sponsor:





Orange County Human Relations Commission

MISSION: Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes

MONTHLY SUMMARY OF ACTIVITIES: JANUARY 2022

FY JUL 21 - JUN 22 Commission Activities Matrix		
CONTRACT ACTIVITY	Goal	To-Date
A. Monthly HRC meetings	12	7
B. HRC Annual Report	1	0
C. Police-Community Reconciliation cases	20	20
D. Community-Police Meetings	4	2
E. Chief's Advisory Boards & Sherriff's Interfaith Council	8	14
F. Community Outreach & Relationship Building meetings	40	105
G. Police/Diverse Community Dialogues	2	2
H. Hate Crime Report & Network Meeting	1	1
I. Support to hate crime victims	8	50
J. Outreach efforts (speeches, presentations, etc.)	10	5
K. Community training on intergroup relations topics	4	0
L. Annual Awards program	1	0
M. Participate in community-based/outreach symposiums	2	0

Police-Community Relations

- Commission staff attended the Chief Advisory Board meeting for Tustin Police Department.

Intergroup Relations & Relationship Building

- **Relationship Building, Outreach, & Presentations**
 - Commission staff met with several CBOs to discuss partnership in anti-hate expansion work.
 - Commission staff held first Hate Crime Prevention Network (HCPN) meeting of the year.
 - Commission staff participated in the National Racial Healing Day by hosting a dialogue for organizations staff and internal stakeholders.
 - Commission staff met with Lisa Armony (Jewish Federation) to discuss outreach project centered on celebrating Asian & Jewish Heritage.
 - Commission Director met with 211-OC throughout the month to discuss the online reporting form fields, language needs & review set-up timeline



Orange County Human Relations Commission

MISSION: Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes

- Hate-motivated incidents, Community Conflict, & Crisis Response/Meetings
 - Commission Director reached out to 4 districts and 4 schools regarding hate incidents on campuses.

Hate-Motivated Incidents in Orange County

JANUARY 2021



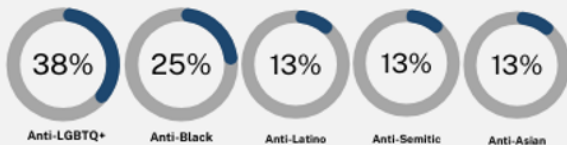
8 Total Hate-Motivated Events Reported

HATE CRIMES VS. HATE INCIDENTS

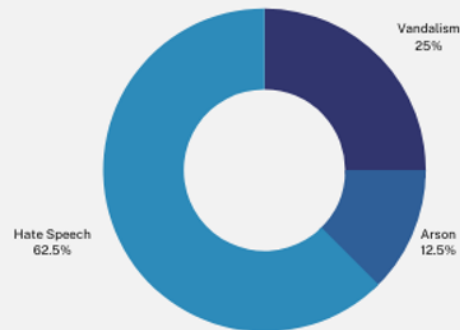


Out of the 8 hate-motivated events, three hate crime and five hate incidents were reported

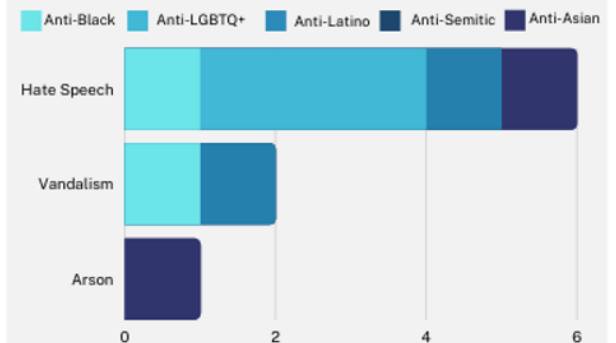
SENTIMENT



TYPE OF OFFENSE



COUNT OF TYPE BY OFFENSE AND MOTIVATION



Source: OC Human Relations Commission