#### SUMMARY ACTION MINUTES

#### REGULAR MEETING ORANGE COUNTY HUMAN RELATIONS COMMISSION

Thursday, May 13, 2021, 11:00 A.M.

COMMISSION ROOM, FIRST FLOOR 333 W. Santa Ana Blvd. Santa Ana, California

> M. FAREED FARUKHI Vice Chair

ADA BRICEÑO Commissioner

TANYA DOBY Commissioner

**DOT LEACH** Commissioner

JO-ANNE P. MATSUBA Commissioner

JENNIFER S. WANG Commissioner AMY BUCH Commissioner

MIKE HAMEL Commissioner

JANY LEE Commissioner

**RABBI RICK STEINBERG** Commissioner

VACANT Commissioner

ATTENDANCE: Commissioners Briceño, Doby, Farukhi, Hamel, Leach, Lee, Matsuba, Steinberg and Wang (all Members participated via Zoom)

ABSENT: Commissioner Buch

PRESENT: EXECUTIVE DIRECTOR CLERK OF THE COMMISSION Norma Lopez (participated via Zoom) Jamie Ross & Dora Guillen, Deputy Clerks (participated via Zoom)

The Orange County Human Relations Commission is an independent advisory body, and our positions do not necessarily reflect the positions of the County of Orange Board of Supervisors.

1. Call the Meeting to Order

#### MEETING CALLED TO ORDER BY VICE CHAIR FARUKHI AT 11:03 A.M.; CLERK CALLED ROLL AND CONFIRMED A QUORUM; COMMISSIONER STEINBERG CHAIRED REMAINDER OF MEETING

2. Opening quote/reflection

#### <u>COMMISSIONER STEINBERG SHARED A QUOTE FROM RABBI</u> <u>ABRAHAM JOSHUA HESCHEL</u>

MINUTES – ORANGE COUNTY HUMAN RELATIONS COMMISSION MEETING, May 13, 2021 PAGE 1



#### SUMMARY ACTION MINUTES

### 3. Monthly Summary of Commission Activities **PRESENTED**

#### **OPEN FORUM**

Felicity Figueroa – Oral Re.: Attended a stakeholder meeting; Ethnic Studies program passage in Los Alamitos School District; welcomed new Commissioners.

Pat Davis – Oral Re.: Welcomed new Commissioners; Ethnic Studies classes; interested in outcomes of stakeholder meetings; attended a restorative justice training with Commissioner Matsuba.

#### ACTION ITEMS: (Item 4)

### Review, discuss and approve Goodwill Project nominations and timeline 531246789 10 xx APPROVED NOMINEES AND TIMELINE AS PRESENTED

#### **<u>DISCUSSION ITEMS</u>**: (Items 5 – 6)

- 5. Commissioner authorization requests for events <u>NO REQUESTS</u>
- 6. Ethnic Studies class debate <u>NO DISCUSSION</u>

#### HEARING/SPEAKER/PRESENTATION: (Item 7)

7. Asian American & Pacific Islander Heritage Month
PRESENTED BY MARY ANN FOO, ORANGE COUNTY ASIAN & PACIFIC ISLANDER COMMUNITY ALLIANCE

#### **INFORMATION ITEMS**: (Items 8 - 11)

- 8. Board Resolution ad hoc update
  - a. Proposal
  - b. Stakeholder meetings

#### **PRESENTED**

- 9. Commission staff reports
  - a. New Hate Crimes Prevention Coordinator Nhi Nguyen
  - b. CAHRO event: Legislation Bill RE: Hate Crimes 5/25 1:00 2:30 P.M. <u>PRESENTED</u>
- 10. Update from OC Chiefs & Sheriff <u>NO UPDATE</u>
- OCSD Interfaith Council update <u>PRESENTED; NEXT MEETING 8/17/21, 3:00 – 4:30 P.M.</u>

MINUTES – ORANGE COUNTY HUMAN RELATIONS COMMISSION MEETING, May 13, 2021 PAGE 2

#### SUMMARY ACTION MINUTES

#### ANNOUNCEMENTS FROM COMMISSIONERS

Commissioner Briceño - Oral Re.: Thanked everyone for their patience; excited to work with everyone.

Commissioner Steinberg - Oral Re.: Great impact of Human Relations Commission.

#### **ADJOURNED**: 12:08 P.M.

#### \*\*\* KEY \*\*\*

#### Left Margin Notes

1 Ada Briceño
2 Amy Buch
3 Tanya Doby
4 M. Fareed Farukhi
5 Mike Hamel
6 Dot Leach
7 Jany Lee
8 Jo-Anne P. Matsuba
9 Rabbi Rick Steinberg
10 Jennifer S. Wang

X = Excused N = No C.O. = Commission Order

Reso = Resolution Ord = Ordinance

A = Abstained

(1st number = Moved by; 2nd number = Seconded by)

/s/

RABBI RICK STEINBERG Acting Chair

/s/

Jamie Ross, Deputy Clerk of the Commission



**Orange County Human Relations Commission** 

MISSION: Seek out the causes of tension and conflict, discrimination and intolerance, and eliminate those causes

#### **MONTHLY SUMMARY OF ACTIVITIES: April 2020**

ULINE 21 Commission Activities Matrix

FY JUL 20 - JUN 21 Commission Activities Matrix			
CONTRACT ACTIVITY	Goal	To-Date	
A. Monthly HRC meetings	12	10	
B. HRC Annual Report	1	1	
C. Police-Community Reconciliation cases	20	28	
D. Community-Police Meetings	4	3	
E. Chief's Advisory Boards & Sherriff's Interfaith Council	8	19	
F. Community Outreach & Relationship Building meetings	40	68	
G. Police/Diverse Community Dialogues	2	4	
H. Hate Crime Report & Network Meeting	1	1	
I. Support to hate crime victims	8	71	
J. Outreach efforts (speeches, presentations, etc.)	10	11	
K. Community training on intergroup relations topics	4	3	
L. Annual Awards program	1	0	
M. Participate in community-based/outreach symposiums	2	1	

#### Police-Community Relations

• Commission staff attended two Tustin & Anaheim Police Chief Advisory board meetings this month.

#### Intergroup Relations & Relationship Building

- Relationship Building, Outreach, & Presentations
  - Commission staff participated as a panelist at a Seal Beach PD event on the topic of Anti-Asian hate.
  - Commission staff presented Hate Crime data for faculty at Irvine Valley College.
  - Staff supported Commissioners in conducting 4 Community Stakeholder Input meetings that drew in approximately 163 participants.
  - Commission staff conducted a community dialogue exploring racial identity and bias.

# Hate-Motivated Incidents in Orange County APRIL 2021

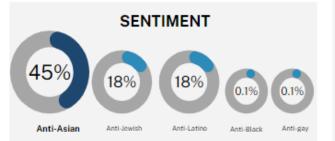


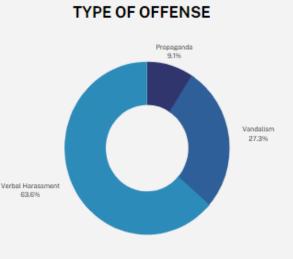


HATE CRIMES VS. HATE INCIDENTS

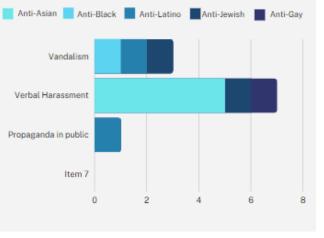
<u>፟፟፟፟፟፟፟</u>

Out of the 11 hate-motivated events, zero hate crimes and eleven hate incidents were reported





#### COUNT OF TYPE BY OFFENSE AND MOTIVATION



Source: OC Human Relations Commission

The OC Human Relations Commission will recognize Goodwill Awardees on a quarterly basis. Awardee shall be recognized at the OC Human Relations Commission meeting and presented a signed Certificate of Recognition by the current Board of Supervisors Chair.

- Set-up an online form for submissions emailed submissions still acceptable
- Send out media alerts & announcements for nominations during "open for nominations" period
- Multiple awardees per quarter possible

#### 2<sup>nd</sup> Quarter (Apr– Jun) – Joe Baldo, Higher Ground

- Committee will be open to receiving nominations from 1/1 until 2/28.
- Committee will review nominations, choose awardee, coordinate to receive BOS certificate, and have awardee at March meeting
- Announce Goodwill Awardee at the Human Relations Commission in March

#### JOE BALDO NOMINATION

When I think of Joe Baldo, I see someone who is on fire with the need to make a difference in our community by mentoring youth. Joe's welcoming energy is contagious and can be felt throughout the Higher Ground campus. With Joe's leadership and guidance, what started out as an after school sports program has developed into sports, music, crafts, digital arts, family resources, gardening and food distribution. An example to all of us, Joe compassionately shares the needs of the community and has a way of drawing others in to give their support. Joe shows genuine respect and love to the families of Higher Ground. The smiles he shares lets each child know they are special. Passionate about helping others, Joe is truly changing lives and giving youth an opportunity to succeed. A spiritual person, Joe credits God for the success of Higher Ground. There is no end to Joe's vision and generosity. I feel Joe Baldo is an excellent candidate for the Good Will Project Award.

Jo-Anne Prophete Matsuba

\_\_\_\_\_

Higher Ground Youth & Family Services is a 501(c)(3) nonprofit organization founded by Joe Baldo in 2012, although the inspiration for the organization came much earlier through the grassroots efforts of Joe and friends.

After a successful career in the video/film production and corporate communications industry, Joe believed it was time to give back to the community. After searching for the type of work he felt needed to be done, he began volunteering at Juvenile Hall in Orange, CA. His role was to visit with teenage detainees, offering a listening ear and a caring heart to their life stories. The impact these youth had on Joe was life-changing. The teens there opened the door for Joe to realize the harsh realities they faced, and unfortunately, the sad consequences they'd have to live with the rest of their lives.

After three years of listening, learning, praying and ministering to this population, Joe knew he was being called to work with the youth where they needed help the most - back in their neighborhoods after they were released. He knew that they needed so much more help and support than what was available to them, and the earlier the better.

Once he saw that many of the young men and women were destined to remain in the system without effective local programs in place, Joe was determined to engage with local youth in Anaheim and Santa Ana. He was adamant that he find a way to offer them a chance to keep them from being in these situations in the first place and to provide them with

the opportunity to experience a supportive, enriching environment that aimed to see them succeed now and well into the future. Joe knew these kids needed a community safety net and he was fiercely determined to create one.

Today, Higher Ground has a dedicated group of board members and a growing volunteer and intern base. By partnering with a wide range of organizations, Higher Ground is able to identify youth at the elementary, middle, and high school level who are "at-risk", and offer them a positive support system, in a friendly, safe environment.

#### 3<sup>rd</sup> Quarter (Jul – Sep) – Bill Bracken, Bracken's Kitchen & Deidre Pujols, Open Gate International

- Committee will be open to receiving nominations from 4/1 until 5/31.
- Committee will review nominations, choose awardee, coordinate to receive BOS certificate, and have awardee at June meeting
- Announce Goodwill Awardee at the Human Relations Commission in June

#### NOMINATIONS

#### Bracken's Kitchen

Bracken's Kitchen is a 501(c)(3) organization based in Orange County California. Founded in 2013 our mission is simple: Through food recovery, culinary training and our community feeding program we are committed to recovering, re-purposing and restoring both food and lives.

The heart of who we are can be found in a statement first uttered in 1957 by the Rev. Dr. Martin Luther King Jr; "Life's most persistent and urgent question is, what are you doing for others?"

At the core of our mission is a deep commitment to our nonprofit charity partners, business and professional supporters, volunteers, donors and employees. Our relationship with each and every one of these groups is as important to us as those we feed.

Bracken's Kitchen is the inspiration of Bill Bracken, a nationally renowned chef with over 35 years of experience in the hospitality business. After graduating with honors from the Culinary Institute of America, Bracken began what was to be a long and successful career with a number of acclaimed hotels and restaurants including the Peninsula Beverly Hills and the Four Seasons Hotel in Newport Beach. He eventually opened the DivBar in Newport Beach, a way to connect his love of good food with an entrepreneurial spirit, and later became involved in a variety of nonprofit work, including volunteering his services to the Orange County Rescue Mission as a regular guest chef. It was Bracken's work at the mission that reconfirmed his concerns about the significant levels of food insecurity that exist within Orange County, and he set about to find a way to leverage his talent, experience and connections to make a difference and feed the hungry.

#### **Open Gate International**

Open Gate International was founded by Deidre Pujols in 2016. She had visited several countries and during her travels, learned of the devastating emotional, social and economic impact wrought by human trafficking and other exploitive industries. These experiences deeply affected Deidre and she was determined to get involved and make an impact. After speaking to many organizations already filling roles through rescue, rehabilitation and other services, she found that a critical element of survivor support was missing: Job training and workforce integration. Out of this, OGI was born. Our program is now operating in four international countries and is accredited by the American Culinary Federation Education Foundation.

#### 4<sup>th</sup>Quarter (Oct – Dec) – Mark Desmond, High Hopes

- Committee will be open to receiving nominations from 7/1 until 8/31.
- Committee will review nominations, choose awardee, coordinate to receive BOS certificate, and have awardee at September meeting
- Announce Goodwill Awardee at the Human Relations Commission in September

#### NOMINATION

1 .High Hopes Head Injury Program started in 1975, and was the first non-profit charitable brain-injury rehabilitation program in the country. Dedicated to helping the brain-injured community recover their lives. Every week someone starts walking again, or learn anew skill that they lost.

2. The major obstacle we deal with every day is that because our students/patients are adults, they often get forgotten by society and even their families. We are constantly working to help our students become accepted and functional in everyday life.

3. Major conflicts are happening all the time. Here is one example: Oshunbunmi's life is a miracle. Oshunbunmi Samuel went skydiving for the first time in Pennsylvania. He went up in a plane like hundreds do each day across the country. He was strapped to his instructor, as all do when they jump for the first time. On the way down not just one, but all three parachutes did not open and they fell 12,000 feet. Oshunbunmi survived! Oshunbunmi Samuel has a great attitude and is excited about his improvements here at High Hopes! He said, "High Hopes is a happy place where people get better." He is making great improvements everyday! Oh, and by the way he just started assisted walking.

4. Unfortunately we haven't resolved any issues when it comes to hate crimes.

5. Mark Desmond is the role model for High Hopes. It's his unwavering dedication and hope that makes this possible. I asked him." How do you do it everyday, doesn't it get depressing?" He simply replied, "I get to see miracles happen all the time. It's always worth it."

6. High Hopes is one big act of courage, heroism, and compassion for others. We have successful people you lost everything courageously taking steps literarily and figuratively to get back their life. We have heros working with the disabled and because of their good deeds, we are helping a portion of society that too often gets left behind. Summery: I'm not 100% sure we fit your criteria to a tee, but High Hopes is definitely one of the "Good Ones" in Orange County and deserved to be recognized.

9

BY **HOSAM ELATTAR** 

Apr. 28, 2021



Los Alamitos high school on Dec. 11, 2020. Credit: JULIE LEOPO, Voice of OC

Parents, teachers and students in Orange County continue debating over whether or not school districts should teach U.S. history through perspectives from people of color through ethnic studies courses.

It's an issue some school districts around the county have been debating: how U.S. history is being taught and what's being left out.

The debate over an already approved ethnic studies elective class sparked again in public comments at Los Alamitos Unified School District **<u>Board meeting</u>** on Tuesday, when board members were presented with potential teaching materials for the course.

Item 6

A Los Alamitos High School student said his history textbook barely mentioned Cesar Chavez, while Dolores Huerta and the Tulsa Race Massacre received zero mention at all.

"We are a culturally diverse community. In order for us to understand each other and where we've come from, we must be given the opportunity to learn about each other's stories, experiences and shared history," the student said during public comment.

Many students in the district spoke in favor of the ethnic studies course and some echoed similar comments about their textbooks.

Some students of color called out the racism they experienced at the district in their comments.

Others were concerned with critical race theory, which they say negatively depicts the country and creates a victim mentality.

But some academics have said the course paints a more complete picture of history and that critical race theory has been mischaracterized.

#### [Read: <u>Orange County Parents And Students Confront Ethnic Studies;</u> <u>School Districts Look to Potentially Expand Offerings</u>]

Some parents took issue with social justice standards created by the Southern Poverty Law Center, which were previously presented to the board and said they are not against the elective class.

"We have heard and seen many stories of schools ruling out this curriculum that focuses on hating your own race, blaming others for your problems and hating America today for problems in the past," one parent said. "We should never start putting a premium on the melanin content of people's skin."

Superintendent Andrew Pulver said the standards are guidelines for teachers addressing difficult conversations happening in classrooms.

"They can support administrators, depending upon the ways that they take a look at them, in making schools more inclusive, more equitable, more safe and hopefully can have areas where they can reduce acts of bullying, prejudice and minimizing conflict," he said.

Pulver addressed some of the claims circulating around their ethnic studies elective course they approved earlier this year.

"(Ethnic Studies) is an interdisciplinary study of race, ethnicity, and indigenous people with an emphasis on experiences of people of color in the United States," Pulver explained. "It deals with often overlooked contributions made by people of color to many areas of government, politics, the arts, medicine and economics."

#### The district has also responded on their website.

The deputy superintendent Ondrea Reed introduced the textbook and all supplemental material the district hopes to use in their <u>ethnic studies elective class</u>.

Some of the materials include a textbook from different ethnic perspectives, an article about media stereotypes of Latinos, a video on Little Manilla in California and details of the Indies under Spanish colonialism.

The textbook and materials will be on preview for over 30 days online and at the district office.

Across California, there is a huge reckoning with how U.S. history is being taught in classrooms and what is being left out.

There is a **<u>petition</u>** circulating online calling for the Fullerton Joint Union High School District to create an ethnic studies high school graduation requirement.

Regardless of if the district takes action or not, an ethnic studies course could become a high school graduation requirement in California, under a proposed <u>state assembly</u> <u>bill</u>.

The <u>Santa Ana Unified School District</u> was the first in the county to create such a requirement following police brutality protests globally last year. <u>In 2015, the</u> <u>district's board first voted to introduce ethnic studies to the curriculum.</u>

A handful of local districts already offer this class as an elective, while others are looking to add it to their curriculums by creating a new course and potentially spending money on training for teachers and textbooks.

Los Alamitos Unified School District's Board of Education is set to vote on the textbook and supplemental materials for the ethnic studies elective class at their June 1 meeting.

Hosam Elattar is a Voice of OC Reporting Fellow. Contact him @helattar@voiceofoc.org or on Twitter @ElattarHosam.

### Orange County Asian and Pacific Islander Item 7 Community Alliance







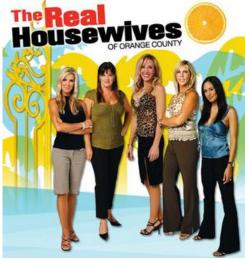


Page 12 of 30

## Perceptions of Orange County











## The Real OC







Le Contraction

PAT MA

WELCOME TO

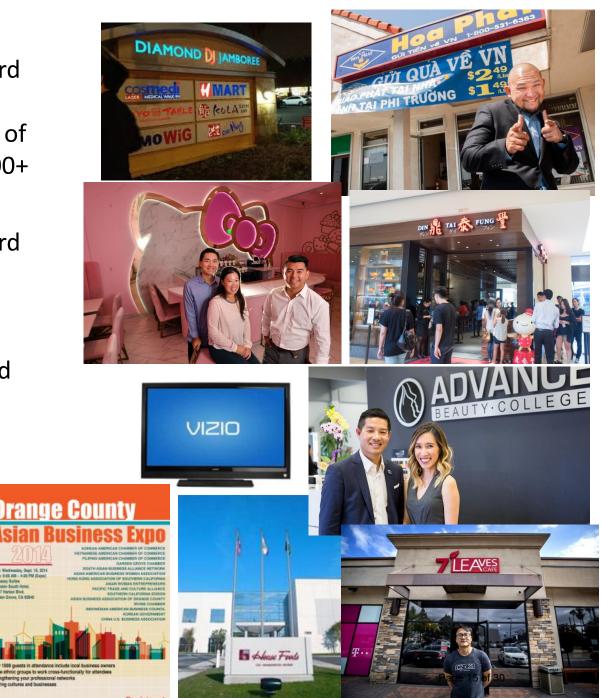
VIETNAMESE BUSINESS DISTRI



Page 14 of 30



- Orange County has the third largest AAPI population in the nation making up 22% of the entire county – 700,000+
- Orange County has the third largest number of AAPI owned businesses in the United States bringing in nearly \$21B in revenue and almost 100,000 jobs



Register at: www.TheAsianBusinessExpo.com

### Overview Asian Americans, NHPI in Orange County

#### **Top 15 Asian American Populations**

Orange County 2010, Ranked by Population

City	Number	Percent
Irvine	91,896	43%
Garden Grove	65,923	39%
Anaheim	55,024	16%
Westminster	44,192	49%
Santa Ana	36,324	11%
Fullerton	33,256	25%
Huntington Beach	25,619	13%
Buena Park	23,063	29%
Fountain Valley	19,755	36%
Orange	17,473	13%
Tustin	16,973	22%
Cypress	16,239	34%
Lake Forest	12,091	16%
Yorba Linda	11,494	18%
Mission Viejo	11,030	12%





ocapica

#### **Top 15 NHPI Populations**

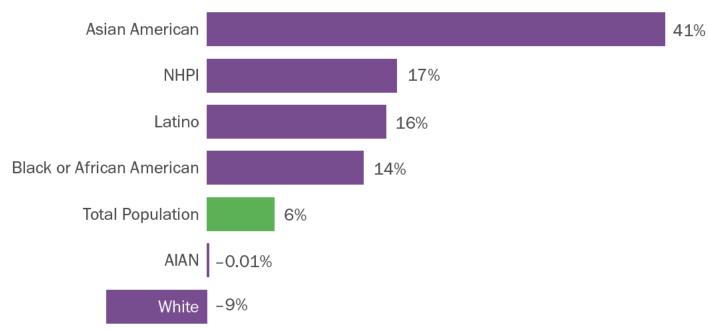
Orange County 2010, Ranked by Population

City	Number	Percent
Anaheim	2,778	0.8%
Garden Grove	1,673	1.0%
Huntington Beach	1,578	0.8%
Santa Ana	1,576	0.5%
Irvine	1,067	0.5%
Costa Mesa	995	0.9%
Buena Park	814	1.0%
Fullerton	790	0.6%
Orange	720	0.5%
Westminster	695	0.8%
Tustin	530	0.7%
Lake Forest	509	0.7%
Cypress	483	1.0%
Mission Viejo	437	0.5%
Fountain Valley	435	0.8%

U.S. Census Bureau, 2010 Census SF1, Table QT-P6.

### Key Findings Fastest Growing Population

### **Population Growth by Race & Hispanic Origin**



Orange County 2000 to 2010

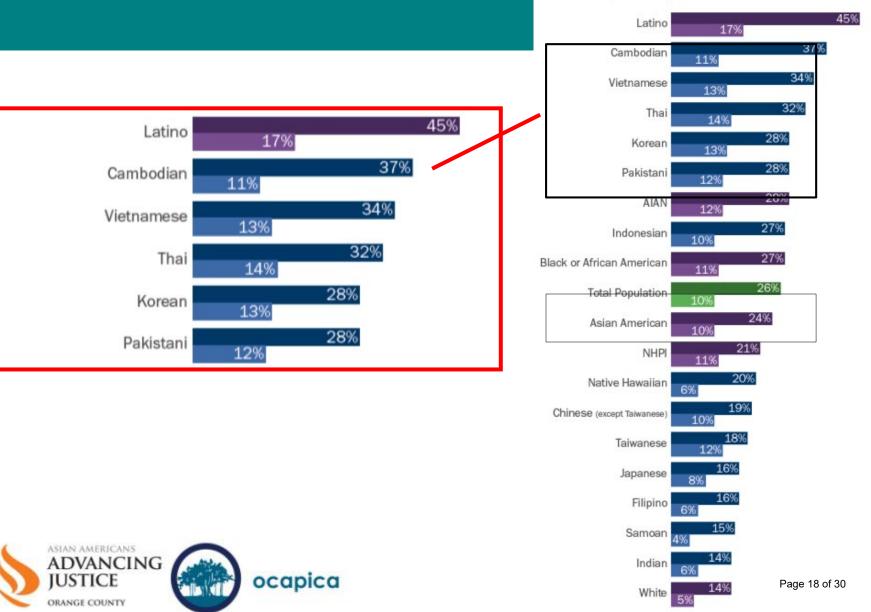
U.S. Census Bureau, 2000 Census SF1, Tables P8 and P9; 2010 Census SF1, Tables P5 and P6.



### Key Findings Needs - Poverty

#### **Poverty & Low-Income**

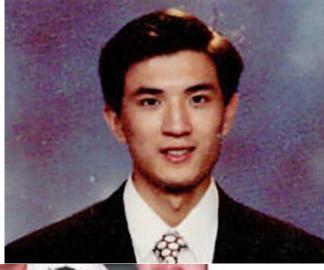
by Race, Hispanic Origin, and Ethnic Group, Orange County 2006–2010, Ranked by Percent Low-Income



U.S. Census Bureau, 2006-2010 American Community Survey

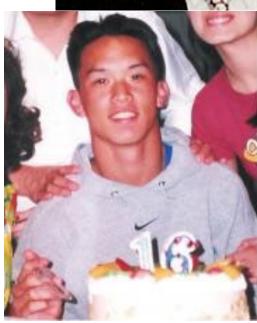
Top: Low-income

## Why OCAPICA



Oh, I killed a Jap a while ago. I stabbed him to death at Tustin High School. . . Then I stabbed him in the side about 7 or 8 times. He rolled over a little, so I stabbed his back about 18 or 19 times. Then he layed flat and I slit one side of his throat on his jugular vein. So I stabbed him about 20 to 21 times in the heart . . . Here's the clippings from the newspaper and we were on all the news channels. [I'm] having a ball in Tustin. Wish you were here. —Lindberg in a letter to his cousin







### 1992 - Police Mug Files of Asian-Americans Hit

"Asians are the good immigrants, driving Mercedes and BMWs, they take care of their own."

## Hate crimes in O.C. up 14% in 2011, panel reports

Orange County Leads California In Anti-Islamic Hate Crime Complaints – 9/2014

### "Big Refugee Rip-Off"

"Your people don't vote, why should I listen?"





## About OCAPICA

Established in 1997 with the mission to build a healthier and stronger community by enhancing the well-being of Asians and Pacific Islanders through inclusive partnerships in the areas of service, education, advocacy, organizing, and research.





## About OCAPICA Staff



- 106 staff members representing the diverse communities of Orange County
- We speak 26 different languages

## **Populations Served**

 OCAPICA annually serves more than <u>50,000</u> individuals.





## **Program Areas**

- Health
- Mental Health
- Youth Education and Leadership
- Policy and Civic Engagement
- Workforce Development





## **#StopAsianHate**

AAPILAH LIVES

ocapica









**EveningStandard** 



HERE



Our commun racism. Hate Pacific Island during the C( we can stop

- Nearly 4,000 hate crimes/incidents reported in 2020 and another 2,000 in 2021
- California represents 45% of the Asian hate reported.
- Hate impacts Asian women 2.3x more than men.





### Impact of COVID-19 to AAPI Communities

- COVID-19 has greatly impacted the Black, Indigenous, and People of Color (BIPOC) communities in Orange County. For Asians in Orange County, the COVID-19 case rate is 3205 and for Native Hawaiian and Pacific Islanders the rate is the highest among all communities at 11,992.
- Native Hawaiian and Pacific Islanders in Orange County also have the highest death rate from COVID-19 in the county with a rate of 386 and Asians have the third highest at 133. Asians represent 12% of the COVID-19 cases in Orange County but 21% of the deaths.
- Pacific Islanders in Orange County were devastated that the initial vaccinations were for individuals 75 years and over since most in their community do not live beyond that age with high rates of chronic disease and underlying health conditions.

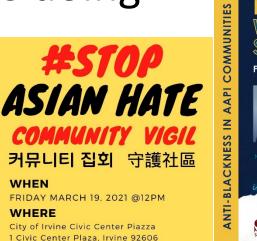


### Pew Charitable Trust 2021 National Survey with Asian Americans

- #1 concern of Asian Americans during the pandemic was Asian hate and discrimination, not getting COVID-19
- Asian Americans have the second highest number of unemployed due to the avoidance of their businesses during the pandemic
- Widening racial disparities and an increase in poverty among Asian Americans – unemployment among Asian Americans quadrupled during the pandemic
- 10.7% unemployment among Asian Americans
- 75% of nearly 2M small business can't access government
- 233,000 Asian-owned businesses closed from Feb-April, a 28% decline
- 155% increase in depression
- 94% increase in stress
- 93% increase in anxiety
- 78% increase in somatic symptoms
- Racism was the most powerful motivator to vote in this last election PR of 30

## What are AAPIs in OC doing

- Education in-language of community members
- Education to policymakers, businesses, etc.
- Systems and policy change
- Investment and support of Asian-owned businesses
- Asian-owned businesses investing in community
- Changing school curriculum and teacher training
- Bystander and upstander trainings
- Changing reporting and policing
- Leadership pipeline
- APILC investment









leena Sergio

estoPatiAnRATE

P

Conserving Athin



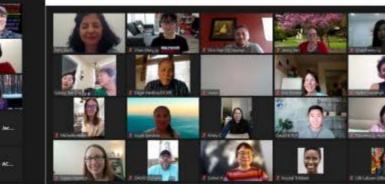




THANK YOU TO EVERYONE WHO JOINED US!

We look forward to continuing the conversation on combating hate in Orange County

**-OC Human Relations Commission** 





0 of 30